

People should not be punished for taking the time to care for new additions to their families. You must take time to take care of your child, your family, and yourself. It makes you a better person, a better parent, and in the long-term—a better employee. Pressure to jump back into work does nothing to ease mind, body, spirit, or financial pressures.

Simply said, the current policy is detrimental to many, many American families. The Federal Employees Paid Parental Leave Act shows that the federal government actually cares about American families.

Women who require leave to care for a new child, new employees who have do not have saved days, and those who have used all their leave suffer under the existing policy. These hard-working Americans are forced to choose between spending more time with their children and maintaining an income to support their family. Providing four weeks for paid parental leave and allowing existing leave to be used to care for new babies eases the pressures on federal employees and their families.

H.R. 5781 is just good, common sense policy, and, Mr. Speaker, we must act now. I urge all of my colleagues to vote "yes" on H.R. 5781.

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#### FEDERAL EMPLOYEES PAID PARENTAL LEAVE ACT OF 2008

SPEECH OF

**HON. CHARLES B. RANGEL**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 19, 2008*

Mr. RANGEL. Mr. Speaker, I rise today to express my support of the Federal Employees Paid Parental Leave Act, introduced by Congresswoman CAROLYN B. MALONEY.

The bill H.R. 5781 provides Federal employees with 4 weeks of paid parental leave for the birth or adoption of a child. The introduction of this important bill is crucial to Federal workforce and American families. Paid parental leave will create the opportunity for many employees to become new parents while keeping the balance between work and families. Many of those who oppose this critical bill deny not only the chance for happy family living, but also productivity and effectiveness of the Federal workforce system. Paid Parental Leave Act does not increase the deficit of the budget; it will be paid for through discretionary spending, without hurting the economy or taxpayers.

In many countries all over the world, the paid parental Leave is introduced and supported by the government. The U.S. Federal Government should be an example of the family-friendly workplace policies. Members of Congress must understand how crucial the Federal Employees Paid Parental Leave Act is and must strongly support its enactment.

#### EMERGENCY EXTENDED UNEMPLOYMENT COMPENSATION ACT OF 2008

SPEECH OF

**HON. BOBBY L. RUSH**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 12, 2008*

Mr. RUSH. Mr. Speaker, I rise in favor of H.R. 5749, the Emergency Extended Unemployment Compensation Act of 2008. Mr. Speaker as you know this bill provides up to 13 weeks of extended unemployment benefits to those individuals and families struggling to find work.

The relief this measure brings to the 3.9 million Americans and the 221,000 residents of my State of Illinois is monumental and much needed. When I look at my own congressional district, I am saddened. I am saddened that the plight of this economy is taking such a toll on those who are out of work or just plain down on their luck.

The statistics are staggering and upsetting. While the national unemployment rate stands at 5.1 percent, the State of Illinois is suffering a 6.1 percent unemployment rate, and the Chicagoland area is suffering a 5.8 percent rate of unemployment. Moreover, minorities are disproportionately suffering in this time of rising job loss. Nationally, African Americans account for 8.8 percent of the unemployed; while the rate in the State of Illinois is 10.3 percent, and specifically in Chicago a rate of 10.6 percent.

Hard working families and people struggling to make ends meet are calling on us to make them the priority. With the price of gas and food climbing exponentially, rising home foreclosures, and businesses reducing their employment rolls—we in Congress have a responsibility to ensure the well being of our citizens.

The families of the First Congressional District, the State of Illinois and indeed the Nation, cannot wait on the Bush administration for help any longer. Chicago is suffering, Mr. Speaker, Illinois is hurting, America is in need of drastic relief of the Bush economic policies and we cannot afford to let these continue on our watch.

We Democrats have worked tirelessly this Congress to push issues and effect positive change in the economic lives of not only my constituents but the entire country. We have continually been met with resistance by our friends from the other side of the aisle.

Mr. Speaker, I support the immediate extension of unemployment benefits and strongly urge my colleagues to support passage of H.R. 5749.

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#### FEDERAL EMPLOYEES PAID PARENTAL LEAVE ACT OF 2008

SPEECH OF

**HON. JOE BACA**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, June 19, 2008*

Mr. BACA. Mr. Speaker, I rise today in support of H.R. 5781, the Federal Employees Paid Parental Leave Act.

The legislation gives Federal employees 4 weeks of paid leave for the birth or adoption

of a child. Strong parental involvement plays an important role in raising a happy, healthy, and successful child.

As the country's largest employer with over 1.8 million employees, the Federal Government should set the standard for family friendly workplace policies.

I am proud to support this common-sense legislation, which promotes the family values that are at the core of our society while also setting an example for all employers across America to follow. Studies consistently show that paid parental leave is a smart business practice. Not only does paid leave help to reduce turnover, but it can also lead to increased productivity and better morale.

Simply put, offering 4 weeks of paid parental leave is the right thing to do—especially now, when the Federal Government is struggling to recruit and retain qualified, young individuals. As the economic and industrial leaders of the world, the U.S. Government should be the standard bearer on issues relating to fairness and family.

I urge the President to reconsider his misguided veto threat, and work with Congress to give more American parents the tools they need to build healthier and stronger families.

Please vote in support of H.R. 5781.

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#### PAYING TRIBUTE TO JAMES BARRETT, PRESIDENT AND CEO OF THE MICHIGAN CHAMBER OF COMMERCE

**HON. MIKE ROGERS**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, June 20, 2008*

Mr. ROGERS of Michigan. Madam Speaker, I rise to honor the accomplishments of James Barrett, who is retiring after more than thirty years of service as the President and CEO of the Michigan Chamber of Commerce, an organization which has had an influential role in many important social, economic and political issues in the state of Michigan.

Jim Barrett is well known and highly regarded in Michigan where he has been a leader in advancing Michigan business in a distinguished career that spanned four decades.

In addition to his work with the Michigan Chamber of Commerce, Jim is also the President of Michigan Chamber Services, Inc. During his time there, Jim has worked diligently for the benefit of the Michigan business community by providing educational seminars, publications and many other services to help businesses grow and thrive.

Jim also has done extensive work for Michigan's youth as President of the Michigan Chamber Foundation, which is involved in improving the level of education our children receive as well as the leadership training so important to their future.

Jim's hard work and dedication was recognized many times over by his colleagues. Most notably in, 2002 he became an initial inductee into the Michigan Society of Association Executives Hall of Fame. Additionally, in 2003 the Michigan Political History Society selected Jim as the top Association Leader in Michigan over the last 50 years.

Madam Speaker, I ask my colleagues to join me in honoring James Barrett for being a model for all citizens, and for his dedication